ANNUAL REPORT 2022
TAKE THE LEAD & SUCCEED
PRESIDENT’S SPEECH

As we reflect on the year of 2022 for LLWB, I’m filled with pride and honor to represent this incredible community. I want to take this moment to express my deepest gratitude to our community members, donors, partners, and our steadfast team for your unwavering support and commitment to empowering women in business.

Last year presented us with unprecedented challenges, particularly for women entrepreneurs in Lebanon. However, our remarkable women remained resilient and united. They demonstrated that with hard work, determination, and a supportive community, nothing is impossible.

Through our projects, initiatives, and activities, LLWB remained steadfast in our mission to develop the skills and competencies of professional women, provide training, and establish connections between professional women entrepreneurs. We are proud of our accomplishments in 2022.

Together with Akkar for Network and Development, we implemented the Techwood program in Akkar, a technical training program empowering youth aged 16-25 to design and implement woodwork models using advanced tools and technology. We also partnered with Konrad-Adenauer-Stiftung Lebanon and launched the Urban Farming Project, a farming tent equipped with an advanced irrigation system designed for small spaces and water-saving, created by Ardi Ardak.

We are also pleased to have launched a 3-month pilot project aimed at supporting women to reach board-level positions in private sector companies in Lebanon, a significant milestone in our journey towards achieving the 30% women on boards goal by 2030. Through the QADIRAT project, initiated in 2019 and supported by DROSOS Foundation, we continued to help women entrepreneurs in the North and Beqaa develop their business ideas and scale up through digital marketing training and exposure to new markets.
To support women in the agriculture sector, we partnered with UN Women in the QEWA project, building the capacity of women in the North to access income generation and employment opportunities through intensive training. Additionally, we held two roundtable focus groups with the Center for International Private Enterprise (CIPE) to discuss survey results on access to finance for women-led SMEs.

We were thrilled to hold live Meet and Greet events and various other gatherings during 2022, which allowed our community to connect and reconnect with professionals across different industries and created market linkages for our entrepreneurs.

As we set our sights on 2023, our vision remains clear - to continue to support and empower women entrepreneurs in Lebanon. Our focus this year will be on building upon past successes, expanding our reach, and providing even greater value to our members.

To achieve this vision, we have several plans and initiatives in the works. We will expand our programs specifically geared towards the unique challenges faced by women entrepreneurs, offering new workshops and courses to help them stay current and competitive. We will also provide mentorship and networking opportunities, connecting our women entrepreneurs with successful business leaders who can offer guidance and support.

In addition, we will advocate for policies and initiatives that support and promote the success of women entrepreneurs in Lebanon. We believe that by working together, we can create a supportive environment that will allow women to thrive.

Finally, I want to express my gratitude to each and every one of you for your determination, resilience, and unwavering spirit, which inspires us all. We face exciting times ahead, and I am confident that together, we can overcome any challenge and achieve our vision for 2023.

Thank you from the bottom of my heart.
360 APPROACH

LLWB 360 APPROACH to close the gender gap

- C-level & women on board
- Retiree & senior experts
- Start ups & entrepreneurs
- Women in the workforce (public/private sector)
- University students
- School students (steam)
LLWB believes that its mission can only be achieved through building partnerships and collaborations with the various stakeholders that are part of the ecosystem and through joining efforts and expertise towards addressing socio-economic gaps.

The association operates according to four pillars which dictate the implementation of current and future activities.

1. **GOOD GOVERNANCE**
2. **MEMBERS & BUSINESS DEVELOPMENT**
3. **COMMUNITY DEVELOPMENT**
4. **ADVOCACY**
GOOD GOVERNANCE

LLWB commits to good governance and to providing an ethical foundation for the way it manages its identity, board of directors, as well as its various policies and procedures.

- Board meetings were held on a regular meeting
- Committee meeting held in the Beqaa area
- Committee meeting held in the North area
- General assembly
- 3 trainings held for LLWB employees
GOOD GOVERNANCE

1. INTER-AGENCY GENDER IN HUMANITARIAN ACTION (GIHA) TRAINING - UNDP
   - What is gender and why it is important?
   - Needs analysis and Assessment
   - Strategic Planning
   - Implementation and Monitoring
   - Describe the meaning of gender equality in humanitarian action, the consequences of inequality and evidence-based reasons for why gender equality in humanitarian action is essential.
   - Explain how to practically apply concepts, tools, approaches, standards, and good practices using case studies, simulations, group activities.

2. M&E TRAINING
   - Training for LLWB Team on Monitoring and Evaluation tools and matrix
   - Adapt concepts, tools, approaches, standards and good practices to your sector and work.

3. ILO GENDER AUDIT
   - As part of its mission and vision, LLWB participated in the ILO Gender Audit to help in achieving gender equality in the workplace. The Participatory Gender Audit (PGA) aims to support the organization’s commitment to gender equality and help to identify good practices in technical work and to develop action plan to move forward in mainstreaming gender in all activities.
   - Explain how to practically apply concepts, tools, approaches, standards, and good practices using case studies, simulations, group activities.
As part of its mission and vision, LLWB participated in the ILO Gender Audit to help in achieving gender equality in the workplace. The Participatory Gender Audit (PGA) aims to support the organization's commitment to gender equality and help to identify good practices in technical work and to develop an action plan to move forward in mainstreaming gender in all activities.
MEMBERS & BUSINESS DEVELOPMENT

LLWB commits to providing superior skills development opportunities for its members while striving to meet their expectations and changing needs. LLWB also commits to helping its members funding their businesses and fostering entrepreneurship and overall economic development.
## MEMBERS & BUSINESS DEVELOPMENT

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Other</td>
<td>20%</td>
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<tr>
<td>Banking &amp; Finance</td>
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<tr>
<td>Education/Teaching</td>
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<tr>
<td>Development Industry</td>
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<tr>
<td>Health (Hospital/Pharmacy/Pharmaceutical)</td>
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<tr>
<td>Engineering/Design/Consulting</td>
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<td>Food &amp; Beverage</td>
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<tr>
<td>Industrials &amp; Manufacturing</td>
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<tr>
<td>Information &amp; Communication</td>
<td>2%</td>
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<td>IT/ICT</td>
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<td>Mass Media</td>
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<td>Architecture</td>
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<tr>
<td>Construction and Contracting</td>
<td>1%</td>
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<tr>
<td>Printing &amp; Publishing</td>
<td>1%</td>
</tr>
</tbody>
</table>
MEMBERS & BUSINESS DEVELOPMENT

LLWB Members by Position

- **32%** Founder/Shareholders
- **25%** Not Mentioned
- **15%** Middle Level
- **10%** Junior Level
- **8%** Senior Level/Manager
- **6%** Independent
- **4%** CEO/Owner

570 MEMBERS in 2022
MEMBERS & BUSINESS DEVELOPMENT

LLWB Members by Age and Gender

- **92%** Female
- **8%** Male

**Gender**

**Age**
- 30% 31 to 40 years old
- 26% 41 to 50 years old
- 16% 51 to 60 years old
- 10% Did not mention
- 11% 25 to 30 years old
- 2% 18 to 24 years old
- 5% 61 to 70 years old
The project consisted of:

- Building a farming tent equipped with an advanced irrigation system designed for small spaces and saving water
- Promoting sustainability and food security
- Learning how to grow vegetables, herbs, and flowers on balconies, small gardens, and rooftops

LLWB in partnership with Konrad-Adenauer-Stiftung Beirut launched the Urban Farming Project on its renovated rooftop.

Conducted by Ardi Ardak
LLWB held 3 networking events targeting over 100 women entrepreneurs and women in business in the North, Beirut, and Beqaa as in below:

LLWB Beqaa Chapter held committee meeting at Delora Suites Hotel and via zoom, attended by the committee members to share recommendations and suggest actions plans to develop strategies for future projects.

LLWB North Chapter held a committee meeting at Tripoli entrepreneur Club, attended by committee members to share projects updates about ongoing and future projects and to hear ideas, recommendations and needs of the North area to develop projects and programs.

Meet & Greet
Join & Grow

LLWB hosted 1 Meet and Greet| Join and Grow event at Beirut Digital District.

The purpose of the event was to reconnect and to meet our new registered members, introduce them to LLWB activities and discuss with them how to be more involved in our new projects.
LLWB held a Christmas Market in Beirut to meet our remarkable entrepreneurs at Beirut Digital District and provide them with an opportunity to showcase their products.

A unique opportunity was offered to see a diverse range of handmade crochet & accessories, recycled glass, mouneh, dairy products, chocolate, coffee, natural soaps & oils and food delights made by truly local makers.
MEMBERS & BUSINESS DEVELOPMENT

SAWI Project

The objectives of the project:

SAWI aims to work directly with a network of select local employers to develop, improve, and implement inclusive human resource (HR) policies and practices for the better recruitment, retention, and promotion (RRP) of women, with a focus on higher education, STEM, healthcare, and banking across eight Arab MENA Countries – Tunisia, Algeria, Bahrain, Jordan, Lebanon, Morocco, Iraq, and Libya.

The project is funded by MEPI, part of the U.S. state department and founded by AUB’s Center for Inclusive Business and Leadership (CIBL). LLWB is SAWI’s country partner in Lebanon.

SAWI Closing Event

A closing event was organized for SAWI project, whereby lessons learned were shared. The 10 key employers were thanked for their efforts despite Lebanon’s tough situation.

Employers’ desired reasons and future plans in SAWI to join the movement were also discussed and recorded.

Other prospective organizations attended the event to become exposed to SAWI and learn of its objectives and impact.
Access to Finance Focus Group Roundtables

After the finalization of the survey and with support of the Center for International Private Enterprise (CIPE), two roundtables took place with 14 attendees.

The purpose of the Focus Group was mainly to discuss survey results with the attendants, question by question, to elaborate on the answers received, and to draw conclusions on the issue of access to finance for women-led SMEs: what the obstacles are, missed opportunities and impact on small business led by women. Most of all, what can be done to alleviate the problem in the short and medium-term horizon.
After winning the Creative WiB Program, the WiB Network honored Ms. Joyce Jreige, a valuable member of LLWB, during the VDU’s annual general assembly in Munich, Germany.

Ms. Jreige was represented by Mrs. Cytnthia AbouKhat-er, LLWB’s Vice President.
LLWB commits to the development of the community, by working with individuals on the ground towards promoting gender equality and towards driving change in this direction.

COMMUNITY DEVELOPMENT

250+
Women targeted through activities in the regions
The objective is to help the women led startups and women led businesses to develop their business ideas further and scale up their existing businesses.

Three-year program launched in North Lebanon and Beqaa for supporting women entrepreneurs

100 women-led start-ups and 20 women-led SMEs are targeted through the program

The program involves a training program, mentorship and access to funding opportunities for women entrepreneurs

The project is funded by Drosos Foundation

Women Entrepreneurs Program (WEP)

Qadirat

drosos (…)

COMMUNITY DEVELOPMENT
Under the Women Entrepreneurs Program, LLWB held 4 “Circles of dialogue” activities.

1. The Circles of Dialogue sessions were moderated by business experts whereby 20 women entrepreneurs participated in each session.

2. During these circles, women discussed their challenges and shared their relevant experiences, and ultimately came up with appropriate ways to address those challenges.

3. The topics that were discussed were pre-defined by our experts in close coordination with the participating women. This project aims to assist women entrepreneurs in the Bekaa and North areas in developing tools and skills for starting their own businesses or developing and growing their existing small and medium businesses.
1. In kind grants were distributed to 11 beneficiaries in the North & Beqaa areas based on the business plan prepared by the entrepreneurs and monitoring of the process took place.

2. Two launching events were conducted in the Bekaa and the North to introduce the manual and distribute it to the entrepreneurs to benefit from it.

3. In kind support was distributed to 3 SMEs based on their need and the business plan prepared by them in addition to following up on their progress.

4. LLWB launched the 2nd phase of QADIRAT that included two workshops. The first workshop was on food safety practices and targeted 14 beneficiaries. The second workshop targeted 2 beneficiaries in the fashion industry where they learnt about the latest designs and creating brand identity.

6. One on one sessions with the 16 beneficiaries were conducted online and in-person by the food safety expert and by the fashion expert to follow up on the implementation of what they learned in the workshops.

6. Digital marketing training was provided to 16 beneficiaries where they learned about the best practices in Digital Marketing and were introduced to Ecommerce features, different ecommerce platforms advantages and disadvantages, and competitor analysis tools.
COMMUNITY DEVELOPMENT

A project delivered under the Productive Sector Development Program

Component 1: Soft Skills Training

- An expert developed the content of 5 modules including: Business context, personal development, leadership, managerial skills, and women do business.

- The expert provided the TOT to 4 experts who then conducted training to 9 trainers on the content to be delivered to the end beneficiaries.

- A sexual harassment toolkit was developed and provided to the trainers for LLWB and partner UN agencies. Afterwards, the trainers included the SH toolkit in the trainings of the beneficiaries.

- 553 women beneficiaries working in the fruits, vegetables, and nuts value chain from the North area participated in the trainings whereby they were divided into groups of 15 women taking 5 days training on the 5 modules developed.
COMMUNITY DEVELOPMENT

A project delivered under the Productive Sector Development Program

Component 2: Women Empowerment Principles

- 4 trainers and 2 LLWB staff attended the WEP TOT provided by UN Women.
- The trainers provided 20 MSMEs working in the fruits, vegetables, and nuts value chain from the North area a training on the Women Empowerment Principles
- The MSMEs submitted their documents to become signatories of the WEPs and to adopt and integrate the principles within their businesses.

Component 3: E-commerce Training

- An expert developed the e-commerce content which was provided to two trainers.
- Each trainer provided the trainings to 10 SMEs affected by the Beirut Blast, thus a total of 20 SMEs participated in the e-commerce trainings.
- Each SME developed an e-commerce plan and received an amount of USD 250 to be used as support in implementing the e-commerce plan.
- This was followed by an M&E phase where the trainers monitored and evaluated the progress and impact of the SMEs after the training and receiving the support payment.
In collaboration with Akkar for Network and Development, LLWB implemented the Techwood program in Akkar area for 6 days.

The Techwood program is an empowerment technical training addressed to youth aged between 16 and 25 years. It is a holistic approach to designing and implementing woodwork models using advanced tools and technology; thus, transforming a traditional crafting industry into a high tech, low-cost one.

**The Techwood workshops were divided into three levels as per the below:**

- Level 1: Entry level
- Level 2: Advanced Prototyping and Machining Application
- Level 3: Ideation and Model Fabrication
LLWB launched an International Women’s Month Campaign, by sharing quotes from inspirational women who worked hard towards their goals and reached a level where they proved that there is no place for discrimination and inequality, to encourage girls and women to Take the Lead and Succeed.
LLWB, in collaboration with Antwork, held a Women in Leadership Day at Expo Dubai – Lebanon Pavilion, and organised a panel where the below subjects were discussed:

1. Power of Networks in empowering women
2. Motherhood & entrepreneurship
3. Challenges faced by women-led businesses
4. Women in the workplace
5. Women in ICT
COMMMUNITY DEVELOPMENT

Fabric Aid Session
On International Women’s Day, LLWB held a session at Fabric Aid, introducing LLWB and highlighting women’s achievements and the importance of supporting and accelerating women inclusion in the workforce.

Women History Month Campaign with CIPE
LLWB contributed to the #WomensHistoryMonth twitter campaign, organized by the Center for International Private Enterprise (CIPE), highlighting #CIPE-champions for women’s economic empowerment, by sharing a quote on why #WomenLeaders are important.

Antwork Digital Market
LLWB in collaboration with Antwork and as a business support organization supporting entrepreneurs, participated in the Digital Fair event at the Lebanon Pavilion Expo Dubai. Three of LLWB’s entrepreneurs had booths to present their work during the fair in the presence of the Lebanese Ambassador in the UAE and LLWB’s Executive Director.
COMMUNITY DEVELOPMENT

Gender Diversity on Boards Panel with TAMAYYAZ

LLWB in collaboration with EIGL – a division of Tamayyaz organized a panel discussion on gender diversity on boards and a graduation ceremony for 26 graduated board directors from the ‘Corporate Directors Program’.

Mrs. Asmahan Zein, LLWB Advisor to the board was a keynote speaker, outlining a quick intro to LLWB, vision and mission, some of the key challenges we are still facing and the importance to advance the agenda of Gender Diversity.

Women in Business - Agri Food Workshop

LLWB, in partnership with Women in Business launched the third round workshop on Agri-food business, which consisted of a virtual half day workshop info session with agri-food experts covering the MENA region and Germany. 8 LLWB members participated in this informative workshop.

The agri-food sector regulation is very specific to each market, and it is important for a businesswoman to understand the market integration rules before thinking about exporting its products.

The information session was structured as follows:

**Expert Workshops covering**
- Algeria
- Egypt
- Germany
- Lebanon
- Tunisia

**Breakout rooms with each expert based on the market interest of each participant.**
ITC | She Trades

The Lebanese League for Women in Business contributed to She Trades Accelerator program, which is designed to fully prepare individuals for the new way of conducting business.

During this workshop, some of the main key lessons learned from this current wholesale market and how best to prepare for this new and permanent way of conducting business were shared.

This event aimed to give the project stakeholders and participants an overview of the project and its goals and activities to be undertaken as well as hearing from participants about the key issues and challenges they face. Participants at the end of this event have improved their knowledge on key themes surrounding digital markets in the fashion sector.
In collaboration with the AGBU Lebanon Ladies Auxiliary Committee, LLWB organized a panel titled “Women in Business in Times of Crisis”.

The panel targeted the women led businesses in the agri-food sector with a discussion on access to finance that is a key barrier in advancing women economic participation and featured 4 successful LLWB members.
LLWB commits to helping the Lebanese community by engaging in strategic alliances and partnerships for promoting gender equality and working around policy reform.
In collaboration with Konrad-Adenauer-Stiftung Lebanon, LLWB launched a 3-month project that played a major role in our aim to support women to reach board level positions in private sector companies in Lebanon, in the process of attaining the 30% women on boards goal by 2030. This will be achieved through:

- Conducting an assessment in private companies on their gender policies and practices to obtain gender equality and on the status of the women on board.
- Conducting one focus group/roundtable discussion with the companies.
- Develop a report on recommendations and action plans to move forward.
ADVOCACY

Women On Board Project With KAS
**LLWB & Outerpond**

Outerpond and LLWB agree to enter this MOU to promote:

1. Cross-border opportunities between Lebanon based service providers and foreign based service seekers.
2. Interconnection that might lead to strategic partnerships.
3. A useful platform with multi-level search options for both service providers and service seekers.
4. Global corporate citizenship and positive social impact.

**LLWB & TASMU Qatar**

Agreed to build cooperation by signing MOU to a ground-breaking acceleration program aiming at nurturing the innovation ecosystem in Qatar through enabling local & attracting global technology-based startups.

**LLWB & Tech Hub (The Nucleus Ventures):**

The purpose of this MOU is to establish an incubation model and to provide a full curriculum of the following programs:

- Coding bootcamps: Cybersecurity, Data Science, Web Development, AI, Mobile app development
- Start-up Bootcamps: Validation, Incubation, Acceleration track

**LLWB & Jusoor:**

LLWB agreed to build cooperation by signing MOU to promote The Startup Roadshow, Jusoor’s flagship project that aims at building the business & entrepreneurial capacity of innovators from Syrian and host communities in Jordan and Lebanon. The project equips entrepreneurs with the best training, mentorship, tools, and networking to succeed.

**LLWB & Razor Capital:**

The purpose of this MOU is to create a partnership between RC and LLWB whereby RC through its Lebanese Founders Fund (LFF) and LLWB will support one another in achieving their respective missions individually and towards the other party. LFF will be investing in Lebanese Founded companies that have a meaningful footprint in Lebanon.
PARTNERSHIPS & COMMUNITY ENGAGEMENT

COLLABORATION

Panel discussion on Gender Diversity on Boards

LLWB, in collaboration with Excellence in Governance Lebanon - Tamayyaz Leave your Mark, LLWB organized a panel discussion on Gender Diversity on Boards and a graduation ceremony for 26 graduated board directors from the “Corporate Directors Program”.

Childhood Cancer Awareness Sessions

The Children’s Cancer Center Lebanon – CCCL, in coordination with LLWB organized two Childhood Cancer Awareness sessions in Rayak- Beqaa.

Women in Fintech and Blockchain in the Middle East

In collaboration with LLWB, the Digital Leaders Platform, launched an interesting initiative focused on influential women working in Fintech and Blockchain in the Middle East and North Africa and recognized the efforts and the leading roles played by 25 women during the accelerated digital transformation post covid-19 pandemic.

Women Transforming Technology Summit

LLWB partnered with IDC MEA in the Women Transforming Technology Summit which focused on exploring inclusive planning initiatives that contribute to the elimination of inequalities and promoting the autonomy of women.

LLWB members participated in the panel titled “Overcoming the Barriers for Women in Technology” and moderated by LLWB’s Executive Director, Ms. Nisreen Deeb

PARTNERSHIP

LLWB partnered with over 36 organizations in the process of implementing its project activities in Beirut and the Lebanese regions.

- OuterPond
- Gesellschaft für Internationale Zusammenarbeit - GIZ
- SPARK
- Konrad Adenauer Stiftung Beirut – KAS
- IDC MEA
**PARTNERSHIPS & COMMUNITY ENGAGEMENT**

**LLWB Members and Board Members participated in several events as panelists, speakers and judges**

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Participants/roles</th>
</tr>
</thead>
<tbody>
<tr>
<td>BWE21 7th Annual Conference: From Surviving to Thriving</td>
<td>Nisreen Deeb Speaker, Asmahan Zein Keynote Speaker</td>
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<tr>
<td>GIRLS IN ICT DAY 2022 In the Arab region</td>
<td>Nisreen Deeb Speaker, Nisreen Deeb Judge</td>
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<tr>
<td>The Women in Business Celebrated the Great Achievement of LLWB Members</td>
<td>Aline Kamakian – Rana El Hindy – Lama Abi Mosleh</td>
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<tr>
<td>Improved Gender-Responsive Public Transport for All in the Mashreq</td>
<td>Nisreen Deeb Participant</td>
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<td>ILO – Participatory Gender Audit</td>
<td>Nisreen Deeb – Zakie Karam Participants</td>
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<tr>
<td>Invitation for Cultural Event on Empowering Women “Her Voice, Her Vote” Deir El Qamar – UNDP</td>
<td>Nisreen Deeb – Speaker</td>
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<tr>
<td>Panel Discussion on Gender Diversity on Boards</td>
<td>Tamayyaz Event</td>
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<tr>
<td>ENTM 220 Final Pitch</td>
<td>Nisreen Deeb Judge, Nisreen Deeb Participant</td>
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<tr>
<td>CIPE’s “WomensHistoryMonth” Twitter Campaign!</td>
<td>Nisreen Deeb Participant</td>
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<tr>
<td>The Digital Arabia Network International Women’s Day Campaign</td>
<td>Yusr Sabra – Cynthia Abou Khater – Eva Aouad Turk – Participants</td>
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<tr>
<td>Antwork Digital Market</td>
<td>Nisreen Deeb Speaker, Nisreen Deeb Participant</td>
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<tr>
<td>Invitation for Cultural Event on Empowering Women “Her Voice, Her Vote” Jezzine – UNDP</td>
<td>Asmahan Zein – Speaker</td>
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<tr>
<td>MED MSMEs Program Conference</td>
<td>Belgium</td>
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<tr>
<td>She Trades</td>
<td>workshop with GIZ in Jordan</td>
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<tr>
<td>WOMENTUM 7th Digital Conference</td>
<td>LEED</td>
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<td>“Call to Action: Women’s Leadership in Lebanon’s Crisis and Recovery” Panel</td>
<td>LAU</td>
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<tr>
<td>Roundtable Consultations on Women’s Economic Empowerment in Productive Sectors</td>
<td>UN Women</td>
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</table>
PARTNERSHIPS & COMMUNITY ENGAGEMENT

LLWB Members and Board Members took part of the following events

- WOMENTUM 8th Digital Conference
- 3RF CSO Council (Al Majles) Retreat
- Dialogue to Reflect on Lebanon’s Food Insecurity and Financial Impediments
  - USAID X TIF Project
- Panel Discussion: Beirut Debates | Beirut, Two Years after The Blast
- Launching of the Public Procurement Law No. 244
- SEMD- National Roundtable Meeting Invitation | Impact Investments & SEs Investment Readiness
- UN Women - Consultation meeting
PARTNERSHIPS & COMMUNITY ENGAGEMENT

LLWB Members and Board Members took part of the following events:

- UN Women | Gender Working Group
- UN Women Lebanon Women’s Economic Empowerment and Humanitarian Capacity Building and Program Workshop
- Enhancing the Socio-Economic Conditions for Vulnerable Groups in Tripoli by Supporting, Sustaining, and Developing their Livelihoods
- LTA’s panel discussion on Transparency in Aid
- CCCL Awareness Sessions
- NGO Training Trends in 2022-2023
- World Tourism Day and Farmer’s Market
- Directorate General of Local Administrations and Councils (DGLAC) Talk Show Series
PARTNERSHIPS & COMMUNITY ENGAGEMENT

LLWB Members and Board Members took part of the following events:

- Nawaya Celebrates 10 Years of Impact
- MALKIA - Women managers rise up.
- State of the Sectors (S.O.S.) - Live Love Lebanon and the 3RF CSO Council
- Business competition: THE WOMEN DO BUSINESS EXPERIENCE
- Berytech Green Innovation Days #GrID2022
- SEE Change - SE Advocacy and Draft Law Workshop
- Track Your Future Panel - Women In Engineering Club at AUB
- Governance of Associations Training Programme

Celebrating Four Years of Supporting Small and Medium Enterprises and Looking Ahead – EBRD

Localization Roundtable Discussions - Live Love Beirut
DONORS

drosos (...)

unicef

WFP World Food Programme

Kingdom of the Netherlands

UNDP

German Cooperation

Global Project Partners e.V.
# STATEMENT OF FINANCIAL POSITION

## ASSETS 2022

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<th>Description</th>
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<td>Restricted Cash &amp; Cash Equivalent</td>
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<td><strong>Total Current Assets</strong></td>
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## FIXED LONG-TERM ASSETS

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<td>(Less accumulated amortization)</td>
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<td>Property, Plant and Equipment</td>
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<td>(Less accumulated depreciation)</td>
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<td><strong>Total Fixed Assets</strong></td>
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## OTHER ASSETS

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<td>$2,023</td>
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<tr>
<td><strong>TOTAL OTHER ASSETS</strong></td>
<td><strong>$2,023</strong></td>
</tr>
</tbody>
</table>

## TOTAL ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$226,726</strong></td>
</tr>
</tbody>
</table>

## LIABILITIES AND NET ASSETS

### CURRENT LIABILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Security Payable</td>
<td>$2,902</td>
</tr>
<tr>
<td>Government &amp; Public Institution</td>
<td>$3,126</td>
</tr>
<tr>
<td>Other Accounts Payable</td>
<td>$1,173</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td><strong>$7,201</strong></td>
</tr>
</tbody>
</table>

### NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior period net assets</td>
<td>$262,474</td>
</tr>
<tr>
<td>Current year surplus/deficit</td>
<td>($42,949)</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$219,525</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$226,726</strong></td>
</tr>
</tbody>
</table>
## STATEMENT OF INCOME AND EXPENDITURE

**INCOME 2022**

<table>
<thead>
<tr>
<th>Income Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Contribution</td>
<td>$58</td>
</tr>
<tr>
<td>Membership</td>
<td>$563</td>
</tr>
<tr>
<td>Sponsorship/Fundraising</td>
<td>$417,778</td>
</tr>
<tr>
<td>Foreign currency exchange</td>
<td>$3,372</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$421,771</strong></td>
</tr>
</tbody>
</table>

**EXPENDITURE**

<table>
<thead>
<tr>
<th>Expenditure</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Activity</td>
<td>$224,202</td>
</tr>
<tr>
<td>General Expenses</td>
<td>$52,701</td>
</tr>
<tr>
<td>Personnel Expenses</td>
<td>$184,510</td>
</tr>
<tr>
<td>Fees and Taxes</td>
<td>$45</td>
</tr>
<tr>
<td>Depreciation &amp; Amortization</td>
<td>$520</td>
</tr>
<tr>
<td>Interest Expense</td>
<td>$2,349</td>
</tr>
<tr>
<td>Foreign currency exchange</td>
<td>$0</td>
</tr>
<tr>
<td>Loss on Disposal of Fixed Assets</td>
<td>$393</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>$464,719</strong></td>
</tr>
</tbody>
</table>

**SURPLUS (DEFICIT) OF THE PERIOD**

$(42,949)$
## BUDGET 2023

### INCOME 2023

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Contribution</td>
<td>$1,000</td>
</tr>
<tr>
<td>Membership</td>
<td>$3,600</td>
</tr>
<tr>
<td>Sponsorship/Fundraising</td>
<td>$546,788</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$551,388</strong></td>
</tr>
</tbody>
</table>

### EXPENDITURE

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Activity</td>
<td>$318,679</td>
</tr>
<tr>
<td>General Expenses</td>
<td>$55,813</td>
</tr>
<tr>
<td>Personnel Expenses</td>
<td>$174,146</td>
</tr>
<tr>
<td>Fees and Taxes</td>
<td>$0</td>
</tr>
<tr>
<td>Depreciation &amp; Amortization</td>
<td>$350</td>
</tr>
<tr>
<td>Interest Expense</td>
<td>$2400</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>$551,388</strong></td>
</tr>
</tbody>
</table>

**SURPLUS (DEFICIT) OF THE PERIOD**: $0
2023 PLANNED ACTIVITIES

1. Expanding to the south area
2. Continue to upskill and support entrepreneurs through training, consulting, mentoring, and access to finance.
3. Empowering Women in the Workplace
4. Continue to work on the Women on Board initiative
5. Amplify marketing linkages
6. Promoting gender equality and driving change in this direction
7. Introducing vulnerable youth to technical and engineering skills
8. Create awareness among youth students in public and private schools around Science, Technology, Engineering, Arts and Math (STEAM)
9. Providing superior skills development for LLWB members
10. Advocate for women’s needs in the country
LLWB has added some new features to its website, where you can find the latest news, events, projects and much more.

Give us a visit: https://llwb.org/
LLWB is launching a new chapter in the South: The Lebanese League for Women in Business is proud to announce and with support of Konrad-Adenauer-Stiftung Lebanon, the launch of its new office in South Lebanon. This new location aims to support and empower women entrepreneurs and business leaders in the region. LLWB is committed to providing access to resources, networking opportunities, and professional development programs to help women reach their full potential and drive economic growth in the area. We look forward to working with the talented and ambitious women of South Lebanon and making a positive impact on the community.
Our continuous ambition, determination, and resilience have cemented our solidarity for the cause of women’s rights, and we will continue to support one another in the years to come.