

Building on 2025 Impact Ready to Lead 2026

KEY IMPACT — 2025

Advancing women's leadership, governance, and economic inclusion

<p>999</p> <p>Members (917 women 82 men)</p>	<p>2,180+</p> <p>Beneficiaries Reached</p>	<p>80</p> <p>Experts & Trainers Mobilized</p>
<p>13</p> <p>New Partnerships</p>	<p>25</p> <p>Gender Audits Conducted</p>	<p>40</p> <p>Business Plans Developed for women-led businesses</p>
<p>6</p> <p>Publications <i>Women on Boards & WLB impact of crises</i></p>	<p>245</p> <p>General Assembly 2025 Attendees</p>	<p>15</p> <p>Participations in Regional Conferences</p>
	<p>14</p> <p>Podcasts</p>	

130	Women Empowered Through the Scale-Up Training Program	
67	Public Sector Employees Trained in <i>Leadership and Governance</i>	
20	Women Enrolled in Leadership Programs	
4	Networking Events	
5	Webinars	71 Youth Engaged Through the LLWB Network
5	Press Releases	2 Open Letters Addressed to Government

ADVOCACY

- **4** Governmental Institutions Engaged
- **83+** Organizations Pledged to the *#ICommit Campaign*
Supporting the Women on Boards Law



Spotlight on Successful Project: LLWB | British Embassy Partnership



LLWB's collaboration with the UK Embassy in Lebanon made a decisive push for women's leadership in public institutions and on boards:

- Worked closely with 6 CSOs and 4 key public Sector institutions, the Ministry of Justice, Ministry of Social Affairs, LARI, and CDR to mainstream gender and strengthen women's leadership.
- Delivered a Scale-Up Training Program for 130 women leaders from these institutions, building skills in leadership, governance, and gender-responsive management.
- Launched a Mentorship and Certification Program:
- 20 outstanding women enrolled in mentoring sessions and certifications preparing a new pipeline of boardreadiness program.
- Hosted the “#I Commit to the Women on Boards’ Journey” conference, securing 83+ pledges from organizations and pushing forward the draft Women on Boards Law (30% women on company boards by 2030).
- Held high-level conference with the Minister of Social Affairs, Mrs Haneen Sayyed, highlighting Women on Boards Initiative and impact on development attended by 90 LLWB members and CSOS
- Held high-level dialogue with the Minister of State for Administrative Reform, Dr. Fadi Makki, highlighting LLWB research showing women occupy only 5.3% of board seats in public institutions reinforcing the urgency of reform.

Strengthening Women-Led Businesses Across Regions

- Through She Sustains(KAS) and EBDA3 (GIZ), LLWB supported OVER 80 women-led MSMEs to:
- Improve business planning, financial management, and energy efficiency
- Upgrade product quality and compliance with international and national standards
- Strengthen their digital presence and access to markets
- Supported 25 WLB with in kind-support for them to sustain and grow
- With KAS, LLWB delivered mentoring and AI-powered business support, helping women entrepreneurs in the North, South, and Beqaa use tools like ChatGPT to design business plans, identify funding, and grow their enterprises.



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Investing in Youth, Advocacy & Systems

- With OXFAM (Masarouna), LLWB engaged 70+ university students in health rights, gender equality, and advocacy, supporting them to design and implement awareness campaigns.
- Through gender audits, policy dialogues, and national platforms, LLWB amplified calls for:
 - Women's political participation
 - Inclusive workplaces and anti-harassment policies
 - Stronger gender-responsive public institutions
- Internally, with the Asfari Foundation, LLWB completed key steps in its digital and financial transformation, deploying a new accounting system and strengthening financial governance and accountability.



A Bell, A Draft Law, A Turning Point

With the support of the British Embassy in Beirut, LLWB marked a significant milestone in advancing gender equity through its work on the Status of Women on Boards in Lebanon, convening 112 participants including Members of Parliament, ambassadors, partners, and key stakeholders for dialogue and action. A defining advocacy moment occurred when LLWB's President symbolically rang the bell, signaling a clear call to action and launching the official distribution of the draft Women on Boards law proposing a 30% quota for women to decision-makers. This moment marked LLWB's transition from research and capacity building to direct legislative advocacy. In a collective show of commitment, all attendees signed the *I Commit to the Women on Boards* letter. Evidence-based research led by Me. Lara Saadeh showing women hold only 6.3% of board seats in public institutions and 5.3% in listed companies underscored the urgency for reform and continues to ground LLWB's push for meaningful amendments toward inclusive and diverse leadership in Lebanon.





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LLWB Media Presence — 2025



LBCI



LLWB spotlighted women's leadership, with President Corine Kiame on LBCI to emphasize the importance of opening pathways for women into boardrooms. "Outrun Sticky Steps to Clear the Path Towards Boardrooms," She Runs Her Story ,Beirut Marathon 5KM Fun Run.



MTV LEBANON



LLWB Vice President Abir Chebaro spoke on MTV Lebanon about women's political participation and leadership, highlighting the need to reform electoral laws and political party systems to ensure fair and equal representation for women.

Mariam TV



LLWB Executive Director Rita Chemaly on Mariam TV to highlight LLWB's mission in empowering women, supporting women-led businesses, and strengthening women's leadership and representation across Lebanon.



RADIO LIBAN LIBRE



LLWB President Corine Kiame joined RLL Radio to discuss the role of women in shaping Lebanon's economic and leadership landscape, emphasizing the importance of creating real access to decision-making spaces and ensuring women's voices are represented at every level.

In partnership with Catalyst of Growth, LLWB hosted a fireside chat with LLWB member and author Christine Assouad to launch her new book *The Power to Say YES!*. The panel was moderated by LLWB President Corine Kiame and attended by LLWB members, offering an inspiring discussion on women's purpose and leadership. The event was covered by Lebtivity.



GENDER UNIT

IN HOUSE GENDER UNIT

LLWB operates an in-house, ILO-certified Gender Unit of 7 certified staff members and Board Members. Through this specialized unit, LLWB has conducted 25 Gender Audits and RGA using ILO methodology, supporting institutions and businesses to strengthen gender-responsive policies, promote inclusive workplaces, and embed equality into their systems and culture ensuring gender inclusion becomes a sustainable pillar of organizational practice.



Dr. Fida Afiouni
Gender Auditor



Abir Chebaro
Gender Auditor



Zakie Karam
Gender Auditor



Hussein Ayyad
Gender Audit



Rachel Haddad
Gender Auditor



Samer Hammoudi
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