

Annual Report 2025

TAKE THE LEAD
&
SUCCEED.

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PRESIDENT'S SPEECH

As I address you today for the last time as President of LLWB, I do so with a heart full of gratitude, pride, and hope.

3 years ago, when I accepted this responsibility, Lebanon was facing one of the most difficult chapters.

Today, sadly, many of those challenges remain. Our country continues to struggle. Our region is facing uncertainty.

Families are carrying burdens they never imagined they would have to carry.

Yet, in the middle of uncertainty, I saw something powerful.

I saw women refusing to give up.

Women launching businesses when others were closing theirs.

Women creating jobs when jobs were disappearing.

Women leading communities, supporting families, and rebuilding confidence in a country that desperately needed it.

And I knew then that LLWB had a role far greater.

Our role was to help shape leaders.

To influence systems.

Today, as I address you for the last time as President of LLWB, I do so, again, with immense pride and deep gratitude.

Not because of what I achieved. But because of what we achieved together.

Together, we transformed LLWB into a truly national platform.

Our community grew from 719 to more than 1,043.

We reached over 2,300 stakeholders across Lebanon.

We empowered more than 2,180 women, youth, entrepreneurs, professionals, and changemakers.

We built 83 partnerships with local and international organizations that believed in our mission.

We expanded our network of experts to 80 and created a community of more than 427 specialists, mentors, judges, policymakers, and advocates.

But beyond every number is a human story.

A woman who found the confidence to start a business.

A young girl who discovered her voice.

An entrepreneur who learned how to grow and scale.

A professional who finally believed she belonged in a boardroom.

A leader who decided that waiting for change was no longer enough and chose to become the change herself.

That is the true impact of LLWB.

Over the past 3 years, we moved from conversations to action.

We trained more than 220 women for board leadership.

We helped build the national conversation around women on boards.

We brought together civil society organizations, policymakers, private sector leaders, universities, and international partners to advocate for more inclusive governance.

We worked not only to support women individually but to change the systems around them.

Because real empowerment is not about helping one woman succeed. It is about ensuring thousands can succeed after her.

We strengthened our institution.

We modernized our systems.

We introduced stronger governance.

We built new tools, new partnerships, new platforms, and new opportunities.

PRESIDENT'S SPEECH

And through every challenge, every funding gap, every crisis, every difficult decision, one thing remained constant:

The extraordinary women of LLWB.

To our members, thank you for your trust.

To our board members, thank you for your commitment.

To our Executive Director, staff, volunteers, experts, partners, and donors, thank you for believing in our mission, You made this journey possible..

To the incoming Board and the future President, I pass this responsibility with confidence and hope.

But the work is far from finished.

Women still occupy only 5.3% of public institution boards.

Women hold only 6.3% of seats on listed company boards.

The barriers remain real.

The challenges remain significant.

My hope is that the next chapter of LLWB will be even bolder than the last.

As I conclude, I leave you with a simple thought.

Years from now, very few people will remember the meetings we held, the reports we wrote, or the projects we delivered.

But they will remember how we made people feel.

Whether we gave them confidence.

Whether we opened a door.

Whether we believed in them before they believed in themselves.

That is the legacy I hope LLWB continues to build.

Thank you for allowing me the privilege of serving as your President.

Thank you for your friendship, your trust, and your belief in this organization.

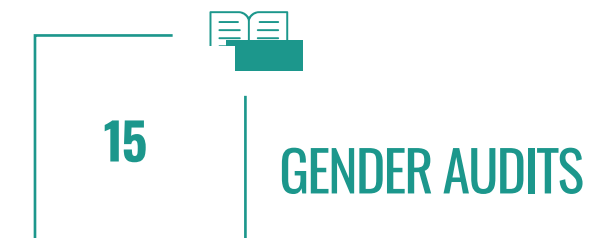
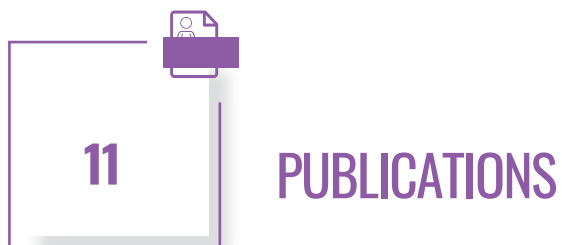
And thank you for proving, year after year, that empowered women do not simply change their own lives. They change the future.

**Long live LLWB. Long live the women of Lebanon.
And may our best days still lie ahead.**

C Kiamé

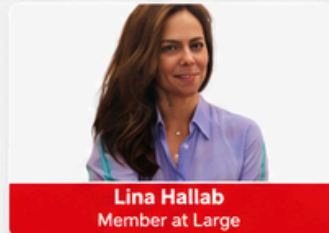
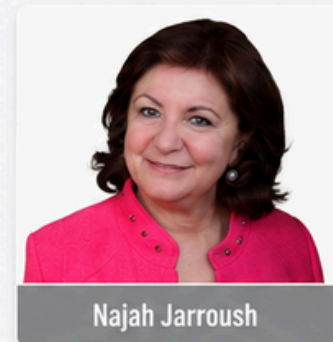
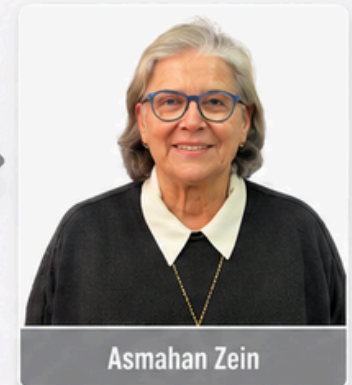


◆ The Data Behind the Journey



OUR GOVERNANCE. OUR STRENGTH.

LLWB is guided by a dedicated Board of Directors and Advisors who bring leadership, expertise, and commitment to our mission.



STRONG GOVERNANCE
Ensuring accountability and transparency



DIVERSE LEADERSHIP
Bringing varied expertise and perspectives



COLLECTIVE COMMITMENT
Driving impact through collaboration and unity



A SHARED VISION
Empowering women, strengthening communities, and building a better future



LLWB TEAM 2025



Rita Chemaly
Executive Director



Ghada Salibi
Administrative Coordinator



Khoulood Hanna
Procurement Officer



Rachel Haddad
Communications & Partnerships Lead



Bassel Hadid
Finance Manager



Samer Hammoudi
Head Of Programs



Diala Khater
Programs Manager



Hussein Ayyad
Project Coordinator

Closing Gender Gaps with Stakeholders





LLWB'S 4 PILLARS & GOOD GOVERNANCE



LLWB commits to good governance and to providing an ethical foundation for the way it manages its identity, board of directors, as well as its various policies and procedures.



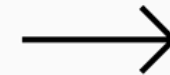
LLWB's Response During Times of War and Crisis

- Acted as a crisis convenor, connecting women-led businesses, members, and stakeholders with emerging needs, services, and support networks.
- Conducted rapid needs assessments and maintained direct outreach with members across conflict-affected regions to monitor well-being, safety, and business challenges.
- Led awareness and advocacy efforts through television appearances, social media campaigns, and public engagement on the gendered impact of conflict.
- Implemented Women, Peace and Security (WPS)-focused campaigns, including War is Not Gender Neutral and Safeguarding Legal Documents During Forced Displacement.
- Delivered crisis-response capacity building through webinars, trainings, and practical business resilience tools for women-led MSMEs.
- Adapted ongoing programmes and communications to respond to evolving crisis realities while maintaining support to beneficiaries.
- Contributed to coordination platforms, humanitarian and development forums, and gender mainstreaming efforts to ensure women's needs were reflected in relief and recovery responses.
- Impact
- Strengthened LLWB's role as a trusted support network and convenor during crisis.
- Enhanced responsiveness to members' needs across Lebanon.
- Raised awareness on women's protection, participation, and economic resilience during conflict.



LLWB Launches Crisis Response Webinar Series

Strengthening leaders & Women led businesses in uncertain times



Impact

Strengthened LLWB's role as a trusted support network and convenor during crisis.

Enhanced responsiveness to members' needs across Lebanon.

Raised awareness on women's protection, participation, and economic resilience during conflict.

Driving Impact : LLWB Key Projects



**KONRAD
ADENAUER
STIFTUNG**

She Sustains:
Empowering
Women-Led
Businesses in Lebanon

Konrad Adenauer Stiftung



**german
cooperation**
DEUTSCHE ZUSAMMENARBEIT

- Energy Efficiency for Businesses women and Digitalization Awareness (EBDA3)

GIZ



af
THE ASFARI FOUNDATION

- STRENGTHENING OF FINANCIAL MANAGEMENT
- DIGITAL TRANSFORMATION

ASFARI



**British Embassy
Beirut**

**WOMEN ON BOARDS OF
SYNDICATES, UNIVERSITIES
AND ORGANIZATIONS**

British Embassy



**مسارونا
masarouna**

**Masarouna – Youth as
Agents of Change**

Oxfam

2025 Projects



She Sustains: Empowering Women-Led Businesses in Lebanon

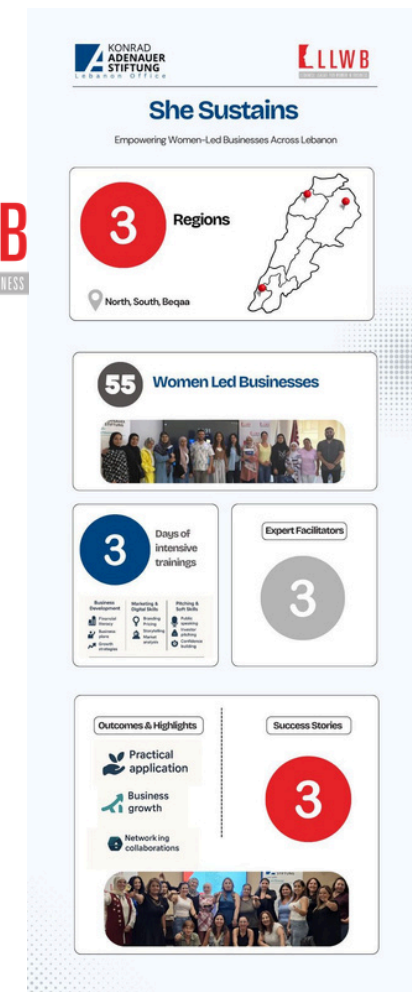
In partnership with Konrad-Adenauer-Stiftung (KAS), the Lebanese League for Women in Business (LLWB) implemented She Sustains, a multisectoral initiative designed to strengthen the resilience, competitiveness, and growth potential of women-led businesses across Lebanon. Delivered during a period of ongoing economic and security challenges, the program equipped 61 women entrepreneurs with practical skills and strategic tools in business development, digital marketing, communication, and pitching.

Through a series of capacity-building workshops held across the Bekaa, South, and North regions, participants enhanced their ability to manage and grow their businesses, improve financial planning, strengthen market positioning, and identify new opportunities for expansion. The program also fostered valuable networking and collaboration among women entrepreneurs from diverse sectors and regions.



The impact of the initiative was reflected in tangible business outcomes. Participants reported improvements in cash-flow management, pricing strategies, business planning, product development, and growth planning. Several entrepreneurs launched new ventures, introduced new product lines, established strategic partnerships, or refined their business models to enhance sustainability and profitability.

Among the inspiring success stories was Yasmina Abdallah, founder of Yaso's Bakery, who transformed a home-based baking initiative launched during the COVID-19 lockdown into a growing business serving hundreds of customers annually. Her journey, alongside many others, demonstrates the power of targeted support in enabling women entrepreneurs to adapt, innovate, and thrive despite challenging circumstances.



Mentorship and AI-Driven Business Support for Women

In partnership with Konrad-Adenauer-Stiftung (KAS), the Lebanese League for Women in Business (LLWB) implemented the Mentorship and AI-Driven Business Support for Women project to strengthen the growth, resilience, and sustainability of women-led enterprises across the North, South, and Beqaa regions of Lebanon. The initiative reached 40 women-led MSMEs, exceeding its initial target and providing entrepreneurs with practical tools to enhance business performance, financial readiness, digital transformation, and access to growth opportunities.

Through a series of interactive training sessions and mentorship support, participants strengthened their business planning, financial management, marketing, and operational efficiency skills while exploring the potential of artificial intelligence to support business development. The program introduced women entrepreneurs to AI-powered tools that can enhance strategic planning, identify funding opportunities, improve proposal development, and strengthen business communications, helping them navigate an increasingly competitive and technology-driven market environment.

Mentorship and AI Driven Business Support For Women Led Enterprises .



Beyond technical capacity building, the initiative fostered networking, peer learning, and connections with key stakeholders, creating opportunities for collaboration and business growth. By equipping women entrepreneurs with practical knowledge, innovative tools, and increased confidence, the project contributed to enhancing business resilience, expanding economic participation, and supporting women-led enterprises in their journey toward sustainable growth and future investment readiness.



Energy Efficiency for Businesswomen and Digitalization Awareness

(EBDA3)

In collaboration with GIZ, the Lebanese League for Women in Business implemented the Energy Efficiency for Businesswomen and Digitalization Awareness (EBDA3) project, supporting 25 women-led agri-food MSMEs in South Baalbek and Hasbaya. The initiative combined business development, energy efficiency, digitalization, and sustainability to strengthen women-owned enterprises and enhance their long-term resilience.

Following comprehensive needs assessments, LLWB delivered 100 training days and tailored coaching sessions covering business management, energy-saving practices, marketing, and strategic planning. As the security situation deteriorated in parts of Lebanon, the project was adapted to respond to emerging challenges through a second needs assessment, resilience-focused support, and targeted interventions addressing business continuity, crisis management, and wellbeing.

All participating MSMEs received in-kind support, while 10 high-potential businesses were selected for advanced technical assistance. These enterprises benefited from specialized training in product standardization, quality control, food safety and hygiene practices aligned with LIBNOR standards, laboratory testing at an ISO 17025-accredited facility, and intensive digital marketing coaching. Through a combination of technical expertise, market access support, and digital visibility initiatives, the project enhanced product quality, strengthened business resilience, improved compliance with industry standards, and supported women entrepreneurs in sustaining and growing their businesses despite challenging economic and security conditions.



Celebrating 25 Women led Businesses through Ebdaz Project implemented in Partnership with GIZ and Commissioned by BMZ





Masarouna – Youth as Agents of Change

In partnership with Oxfam through the Masarouna – Youth as Agents of Change project, the Lebanese League for Women in Business (LLWB) empowered university students across Lebanon to become advocates for health rights, gender equality, and social change. The initiative established partnerships with three universities—Lebanese University, Modern University for Business and Science (MUBS), and Université Saint-Joseph de Beyrouth (USJ)—reaching students across Beirut, Aley, and the Beqaa.

Through a series of interactive training programs, more than 70 students (38 women and 32 men) strengthened their knowledge of health rights, diversity and equality, and advocacy campaign development. The project fostered critical thinking, dialogue, and youth engagement through participatory learning approaches, significantly exceeding initial participation targets and attracting students from diverse academic backgrounds.

Building on the skills acquired, students developed advocacy initiatives addressing key social and health issues. Following a competitive pitching process, one team from each university was selected to receive in-kind support and specialized coaching to further refine and implement their campaigns. The resulting advocacy products including videos, podcasts, and digital content addressed topics such as mental health, body image and social media, and discrimination in healthcare, promoting awareness and encouraging positive social change.



Beyond the immediate outcomes, the project strengthened LLWB's partnerships with higher education institutions, expanded youth engagement within its network, and demonstrated the important role young people can play in advancing rights-based advocacy. By equipping students with the knowledge, skills, and confidence to lead meaningful initiatives, Masarouna contributed to building a new generation of informed and active changemakers in Lebanon.





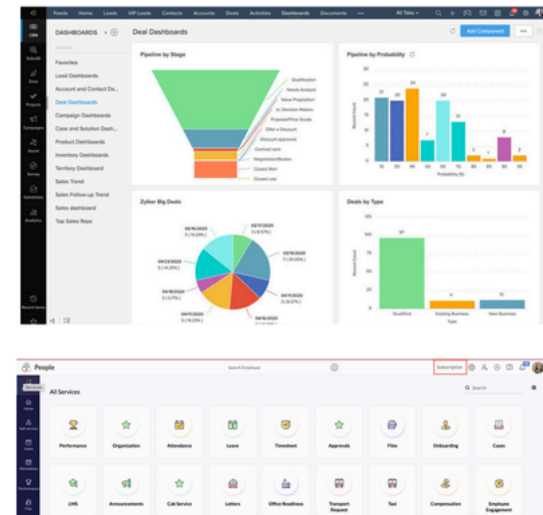
ASFARI: Strengthening Of Financial Management – A Step Forward

In partnership with the Asfari Foundation, the Lebanese League for Women in Business (LLWB) successfully completed a key phase of its digital transformation journey, strengthening the efficiency, transparency, and sustainability of its internal operations. As part of this effort, LLWB deployed the WIZARD online accounting system to streamline financial management processes, enhance reporting accuracy, improve audit readiness, and support more effective financial oversight while reducing operational costs.

To further reinforce its financial systems, LLWB appointed a dedicated Tax and Accounting Officer, significantly enhancing the organization's financial accuracy, tax compliance, and reporting capabilities across its projects and operations. This investment in human and digital resources contributed to stronger governance practices and greater organizational efficiency.



The project also supported the production of two impact videos showcasing the transformation process and its outcomes, helping to increase visibility, document lessons learned, and communicate the value of institutional strengthening to partners, stakeholders, and the wider community. Together, these achievements have positioned LLWB to operate with greater effectiveness, accountability, and resilience as it continues to expand its impact.



Women on Board of Syndicates, Organizations, Universities and public Institutions -

Phase Three

In partnership with the UK Embassy in Beirut, the Lebanese League for Women in Business (LLWB) implemented a comprehensive initiative to advance women's leadership and increase female representation in decision-making and governance positions within Lebanon's public sector. The program sought to promote gender equality, strengthen institutional governance, and foster more inclusive and gender-responsive public institutions.

LLWB collaborated closely with four key public institutions: the Ministry of Justice, the Ministry of Social Affairs, the Lebanese Agricultural Research Institute (LARI), and the Council for Development and Reconstruction (CDR). Through participatory gender audits and the development of tailored Gender Action Plans, the initiative supported these institutions in identifying gender gaps, strengthening internal policies and practices, and embedding women's leadership and gender equality as core institutional values.

Building on these assessments, LLWB delivered the Scale-Up Training Program, engaging 67 women leaders from the four institutions. The program strengthened participants' leadership, governance, and decision-making capacities while reinforcing their commitment to advancing gender equality and inclusive leadership within their respective institutions.



To further support women's advancement into leadership and governance roles, LLWB launched a mentorship and certification component. Eight women were selected through a competitive process to participate in a structured one-to-one mentorship program and subsequently enroll in internationally recognized governance and board readiness certifications, including the Corporate Directors Program and Board Diversity Program delivered in partnership with ESA Business School and the International Finance Corporation (IFC).



To complement the institutional and capacity-building components, LLWB implemented a high-impact national visibility and advocacy campaign designed to raise awareness of the importance of women's representation in leadership and board positions. Endorsed by a renowned Lebanese actress, the campaign leveraged a diversified multi-channel communication strategy that extended beyond traditional and digital media. Through a combination of social media outreach, targeted digital advertising, television visibility, and innovative platforms such as Anghami, the campaign successfully amplified key messages, reached new audiences, and stimulated public dialogue around inclusive governance, gender equality, and women's leadership in decision-making spaces.



Collectively, the initiative contributed to strengthening institutional commitment to gender-responsive governance, enhancing women's leadership capacities, increasing public awareness, and creating sustainable pathways for greater representation of women in leadership and board-level positions within Lebanon's public sector.



Women on Boards Conference: The Status of Women on Boards in Lebanon

Conference: The Status of Women on Boards in Lebanon
With the support of the British Embassy in Beirut, LLWB convened the national conference “The Status of Women on Boards in Lebanon” to advance dialogue on women’s representation in leadership and decision-making positions.

The event highlighted the outcomes of LLWB’s collaboration with the Lebanese American University (LAU) and the Arab Open University (AOU), including institutional gender assessments, leadership development programmes for 70 women, and the advancement of 18 participants to internationally recognized board governance certifications through IFC and ESA Business School.

The conference also served as a platform to present the findings and recommendations of two national studies on women’s representation on boards in listed companies and public institutions, reinforcing LLWB’s evidence-based advocacy efforts towards more inclusive governance and greater participation of women in leadership roles.



British Embassy
Beirut





Conference of Women on Boards Law Project

LLWB convened the national conference “I Commit to the Women on Boards Journey” to mark the successful completion of the Women on Boards Law Project, implemented under the BINA’ Project and funded by the European Union through Transparency International Secretariat and Transparency International Lebanon. The event brought together high-level representatives from government, civil society, international organizations, and the private sector to reflect on the project’s achievements and reinforce commitments to advancing women’s representation in leadership and decision-making positions. Through keynote addresses, panel discussions, and stakeholder engagement, the conference highlighted over eighteen months of advocacy, research, and awareness efforts that contributed to strengthening the national dialogue on gender-inclusive governance and women’s leadership in Lebanon.





Strategic Partnerships & Ecosystem Building

Strengthening collaboration, advocacy, and ecosystem development through strategic partnerships.



INSTITUTIONAL PARTNERSHIPS

- Signed a strategic Memorandum of Understanding (MoU) with **Berytech** to strengthen support for women-led businesses and entrepreneurship initiatives.
- Signed a strategic Memorandum of Understanding (MoU) with **LAU-IFEB** to strengthen support for women-led businesses and entrepreneurship initiatives.



COALITION BUILDING & ADVOCACY

- Joined forces with NGO and CSO partners to issue an Open Letter advocating for women's political representation and transparent elections.
- Strengthened collaboration through active engagement in the **Feminist Platform**.



INTERNATIONAL COLLABORATION

- Collaborated with the International Trade Centre (**ITC**) to deliver training on the Euromed Trade Helpdesk platform.
- Partnered with **RDFL** and humanitarian actors through the **GIHA** consultation process.



ECOSYSTEM DEVELOPMENT

- Expanded partnerships with universities, private sector actors, development organizations, and public institutions through networking, policy dialogue, and ecosystem-building events.
- Conducted coordination meetings with **HOPE Center** to explore joint initiatives supporting women's economic empowerment.





Empower to Elevate & Grow

Team Participation in Trainings, Conferences & Strategic Platforms

PARTNERSHIPS, COLLABORATION & ECOSYSTEM BUILDING

Strategic partnerships and collaborations that fuel women's leadership, empowerment, and inclusive economic growth.

1. GOVERNMENT & PUBLIC INSTITUTIONS

- Ministry of Information
- National Commission for Lebanese Women (NCLW)
- Ministry of Economy & Trade
- Ministry of Industry
- Ministry of Agriculture
- Industrial Development Authority (IDAL)
- The National News Agency (NNA)
- Municipalité de Beyrouth
- Union of Municipalities of El Metn
- Lebanese Army – Directorate of Orientation

10+ GOVERNMENT & PUBLIC PARTNERSHIPS

2. PRIVATE SECTOR & BUSINESS NETWORKS

- Berytech
- Beirut Traders Association
- Chamber of Commerce, Industry and Agriculture of Beirut and Mount Lebanon
- Kafalat SAL
- Lebanese Businesswomen Association (LBA)
- LeBN
- Mentor.E
- The Family Office

8+ PRIVATE SECTOR & BUSINESS PARTNERSHIPS

3. ACADEMIC & RESEARCH INSTITUTIONS

- American University of Beirut (AUB)
- Holy Spirit University of Kaslik
- Injaz Lebanon
- Lebanese American University (LAU)
- Lebanese University – Faculty of Public Health
- Notre Dame University – Louaize
- University of Balamand

7+ ACADEMIC & RESEARCH PARTNERSHIPS

4. CIVIL SOCIETY & INTERNATIONAL ORGANIZATIONS

- ESCWA
- Friedrich Naumann Foundation
- Global Compact Network Lebanon
- Heinrich Böll Stiftung
- International Trade Centre
- Meedan
- UN Women
- We4L
- Women's International League for Peace and Freedom (WILPF)
- Young Arab Leaders (YAL)

10+ CIVIL SOCIETY & INTERNATIONAL PARTNERSHIPS

35+ STRATEGIC PARTNERS

4 KEY SECTORS OF COLLABORATION

NATIONAL & INTERNATIONAL REACH

1 COMMON GOAL: Empowering Women, Strengthening Communities & Building a Better Future.

Through strong partnerships and collective action, LLWB continues to build an **inclusive ecosystem** that amplifies **women's leadership**, drives **sustainable development**, and creates **lasting impact** in Lebanon and beyond.



Empower to Elevate & Grow

Team Participation in Trainings, Conferences & Strategic Platforms

Policy Dialogues, Consultations & Strategic Engagements

Representing LLWB across national, regional and international platforms to advance women's leadership, economic empowerment, inclusive governance, policy reform, and gender equality.




1. GOVERNANCE & REFORMS

- **Smart Government:** Diaspora Experts for Lebanon Discussions
- **National Policy Dialogues** for Reforms Project
- **Reinventing Government 2030** Stakeholder Consultation
- **Road to Digitalization** Networking Event
- **NACC Annual Report Launch**



2. WOMEN'S INCLUSION & RIGHTS

- **NCLW** Consultations on UNSCR 1325 National Action Plan II
- **Women RISE** End-of-Project Stakeholder Meeting
- Launch of the **Gender Handbook** of Lebanon
- **QUDWA** Project Graduation and Panel Discussion
- **EU GAP III** Evaluation Roundtable
- **OECD-ESCWA** regional discussions on women's financial inclusion



3. ECONOMIC EMPOWERMENT

- **BASATINE Roundtable** on Women in Agriculture and Financial Inclusion
- **Women's Leadership Workshop** at MUBS
- **AFCIA** Local Ecosystem Event and Climate Innovation Discussions



4. ECOSYSTEM BUILDING & OPPORTUNITIES

- Promotion of **IE University** Scholarship Opportunities
- **University of Balamand** Career and Internship Fair
- **REHUB** Launch and Reform Advocacy Event
- **Lebanon Works for All**
- **Feminist Platform Engagement** and Collective Advocacy Initiatives
- **General Assembly** of the UN Global Compact Network Lebanon

 **17+** STRATEGIC ENGAGEMENTS

 **4** THEMATIC AREAS

 NATIONAL, REGIONAL & INTERNATIONAL PLATFORMS



Through active participation in consultations, policy dialogues, stakeholder meetings, ecosystem-building initiatives, and regional engagements, LLWB contributed to **advancing women's leadership, economic empowerment, inclusive governance, policy reform, and gender-responsive development** in Lebanon.



Beyond the Screen: LLWB Series of Webinars & Prime Tv

KNOWLEDGE EXCHANGE & THOUGHT LEADERSHIP SERIES

Through expert-led webinars, validation sessions, and community platforms, LLWB fosters learning, resilience, innovation, and professional growth.

4 FEATURED SESSIONS

100+ PARTICIPANTS ENGAGED

EXPERT-LED DISCUSSIONS

LLWB **STAND FOR WOMEN**

Crisis Response Webinar Series
Mental Regulation & Strategic Focus for Women Entrepreneurs



GHADA YARED
Mental Fitness | ADHD | Family | Systemic Coach (PCC) and Trainer

LEADERSHIP & WELL-BEING

DATE
21 APRIL 2026



TIME
4:00PM-5:15PM

PLATFORM
ZOOM

REGISTER NOW

LLWB

BUILDING CRISIS-PROOF SYSTEMS & TEAMS
WEBINAR

DR. GHINA TABSH
CEO & Managing Partner-RPS Mena

DR. AFIF TABSH
Managing Partner RPS MENA

CRISIS MANAGEMENT

DATE
31 MARCH 2026

TIME
4:00PM-5:30PM


PLATFORM
ZOOM

REGISTER NOW

Your Voice **LLWB**

OUR Platform

Members' Webinar:
The Shark Tank Experience
Main Insights for Startups



Christine Assouad
Founder of Dunkin Leb, Semsom, Empowering Tribe & the Tribe Fund at The Catalyst of Growth

ENTREPRENEURSHIP

DATE
06 NOVEMBER 2026

TIME
4:00PM-6:00PM

PLATFORM
ZOOM

Moderator: LLWB President | Corine Kiame **REGISTER NOW**

Validation Session **LLWB**

Me. Lara Saade
Legal & Gender Expert

POLICY DIALOGUE

DATE
16 JANUARY 2026

TIME
5:00PM-7:00PM

PLATFORM
ZOOM

Moderator: **LLWB Vice President | Mrs. Abir Chebaro**
Introductory Speeches:
Project Manager | British Embassy in Beirut | Foreign, Commonwealth & Development Office | **Mrs. Rosy Tayyar**
LLWB President | **Mrs. Corine Kiame**

LEARNING

NETWORKING

LEADERSHIP

GROWTH

Through expert-led sessions and collaborative dialogue, LLWB continues to **empower women, strengthen communities**, and build a more **resilient, inclusive, and prosperous** future for all.



MEDIA, VISIBILITY & THOUGHT LEADERSHIP

41



Media Appearances



TV Interviews



Podcasts & Radio



Media Features

7



Webinars & Panels



Expert Discussions



Capacity Building



Thought Leadership

685K+



Campaign Views



505K+ Reach



4,613 Profile Actions



Multi-Channel Advocacy



505K+

People Reached



4,613

Profile Actions



Multi-Channel

Advocacy Campaign



LLWB strengthened its **visibility and advocacy impact** through strategic media engagement, thought leadership panels, webinars, and a multi-channel awareness campaign that reached **over half a million people**, advancing public dialogue on **women's leadership, economic empowerment**, and inclusive governance.



2024 Partnerships-Expanding the network

LLWB started conversations with various strategic partners to elevate the common work based on clear alignment on mission and objectives.

LLWB had engaged with a diverse pool of stakeholders with which it discussed potential collaborations, some of them were signed while others are still in the pipeline and under discussion. Main partners who were involved in the conversations:





Contributors



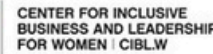
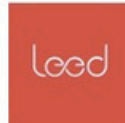
British Embassy
Beirut



ASFARI
INSTITUTE FOR
CIVIL SOCIETY &
CITIZENSHIP



PARTNERS



British Embassy
Beirut



Way Forward- – 2026 and the strategic vision

Empower Members

- Offer tailored webinars, seminars, exhibitions, and finance opportunities
- Build business and leadership capacities of women-led enterprises

Expand Strategic Projects

- Build consortiums to implement initiatives focused on access to finance, capacity building, policy reform
- Grow the Networking Opportunities as a Support Based Organization

Advance 360° Approach

- Deepen engagement with youth, CSOs, and academia in Beirut and rural areas
- Form strategic partnerships with public universities and regional organizations

Lead Advocacy & Awareness

- Publish and disseminate policy briefs and recommendations related to the economic sector
- Drive policy and legal reforms supporting women's leadership and gender equity

Contribute to National & International Reports

- Collaborate on publications and shadow reports related to economic empowerment and international conventions



2025 FINANCIALS



STATEMENT OF FINANCIAL POSITION

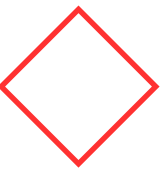
Lebanese League for Women in Business		Statement of Financial Position
		Year 2025
ASSETS		
Non-current assets		
Tangible and intangible fixed assets, gros		58,867
Accumulated depreciation and amortization		(55,853)
Total non-current assets, net		3,014
Current Asset		
		27,932
Cash and banks, net of ECL		254,093
Total current assets		282,025
Total Assets		285,039
EQUITY & LIABILITIES		
Equity		
Accumulated surplus		498,902
Surplus (deficit) of the year		(325,360)
Total equity		173,542
Non-current liabilities		
Provision for end of service indemnity		28,926
Total non-current liabilities		28,926
Current liabilities		
		82,571
Total current liabilities		82,571
Total Equity & Liabilities		285,039



STATEMENT OF INCOME AND EXPENDITURE

Lebanese League for Women in Business		STATEMENT OF OPERATIONS
Income / sources of funds		
Received donations		404,506
Membership fees		100
Positive difference of exchange, net	-	
Total income		404,606
Disbursements		
Cost of projects		(439,802)
Salaries & Social security charges		(202,688)
Administrative expenses		(72,590)
Provision for end of service indemnity		(7,261)
Depreciation charges		(4,094)
Financial cost		(3,034)
Taxes and fees		(893)
Reversal of provision for expected credit loss (ECL)		396
Provision for expected credit loss (ECL)	-	
Total disbursements		(729,966)
Surplus (Deficit) of the year		(325,360.00)

2026 BUDGET



Budget 2026

Lebanese League for Women in Business		Budget
		(US Dollar)
Income		2025
Membership		14,972
Fundraising+ Sponsorship+ Others		476,833
Total Revenues		491,805
Expenditure		
Cost of Activities		209,115
Personnel expenses		226,148
Operational Cost		45,148
Fees		7,440
Depreciation & Amortization		595
Interest expense		3,358
Total Expenditure		491,805
Surplus (Deficit) of the period		(0.00)

**LLWB will build a legacy of empowerment
that will inspire generations to come.**